



Interview preparation tips and tricks

1. Chemistry and enthusiasm:

- Remember that interviews are about 75% chemistry, so bring positive energy and be cheery. Interviews are not just about skills; they're about connecting with your potential future colleagues.
- Show genuine enthusiasm for the role and the company during the interview. Express why you are excited about the opportunity and how you can contribute to the company's success.
- Let your personality shine and make a connection with the interviewer. Building a strong rapport with the interviewer can be just as important as your qualifications.

2. Thoroughly research the company:

- Go beyond the basics and strive to impress the interviewer with your knowledge.
- Showcase your understanding of the company's history, mission, values, and recent achievements.
- Demonstrate your genuine interest by preparing insightful questions about the company's future plans and challenges.

3. Addressing reasons for leaving:

- When discussing why you want to leave your current job, first focus on the positive aspects of your career and the opportunities for growth.
- Explain your reasons for seeking new opportunities in a constructive way. Mention factors like your desire to learn, take on new challenges, and further your professional development.
- Be prepared to discuss any specific issues with your current job, such as low pay, company culture, or a long commute, in a professional and non-negative manner.
- Pro tip: be concise as possible while discussing your reasons for leaving. Being long-winded here can be a red flag for most hiring managers.



4. Handling unfamiliar tasks:

- Don't be afraid to admit when you lack experience in certain areas. Honesty and humility can be assets.
- Instead of just claiming to be a quick learner, share an example of how you quickly adapted to an unfamiliar task in the past, highlighting your problem-solving skills and adaptability. Showing vs telling you're a quick learner.
- Highlight your problem-solving skills and adaptability in approaching unfamiliar situations.

5. Prepare mini stories of accomplishments:

- Have 3-5 mini stories ready that demonstrate your best professional achievements.
- Link these accomplishments to the needs of the company, showcasing your skills and experiences.
- Structure your stories by discussing the problem you faced, the actions you took to solve it, and the measurable outcomes achieved, using percentages or monetary value when applicable.

6. Closing the interview:

- At the end of the interview, express your appreciation for the opportunity to meet with the interviewer and the team.
- Ask for "the close" to alleviate any concerns the hiring manager may have: inquire if there's anything that would prevent you from moving forward in the process. Something along the lines of "do you have any concerns or hesitations that may prevent me from moving along in the interview process?"
- Reiterate your interest in the role and the company, emphasizing your eagerness to contribute to their success.



7. Follow-Up with a personalized thank-you email:

- Send a thank-you email within 24 hours after the interview.
- Start by thanking the interviewer for their time and the insightful conversation.
- Mention 2-3 specific topics discussed during the interview that resonated with you.
- Mention 2-3 items on how you can contribute to the organization and the role.
- CC your recruiter on the email to keep them in the loop.

Visit the [Resources](#) page on our website for additional tips and tricks!

After your interview, remember to call your recruiter. Most of the time we're anticipating your call before contacting the client for feedback. Be as honest and transparent about your thoughts. Our goal is getting every bit of information in front of you, so you can make an informed decision; do NOT be shy working with your recruiter! Interviewing is a two-way process. Remember, you're interviewing the company just as much as they're interviewing you.

Good luck and don't hesitate to contact us if you have any questions, comments, or concerns!

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